



# CSE ELECTIONS

AMADEUS

16-17 NOVEMBER 2023 (9:00-16:30) : VOTE !



**35% OF THE PARTICIPANTS IN THE MONTHLY CSE MEETINGS ARE CFDT REPRESENTATIVES**

**THE MOST REPRESENTED, DILIGENT AND ACTIVE UNION AT AMADEUS!**

ALWAYS PRESENT TO NEGOTIATE AND DEFEND YOUR INTERESTS

Thanks to our unwavering participation in all meetings with the management over the past four years, we have consistently raised your questions and concerns, negotiated in the interest of the majority, provided you with regular and transparent information on facts and current issues, and supported you when needed. We will certainly continue on this path during the next term, keeping in mind the values that are dear to us: **emancipation, solidarity, equality, and democracy!**

## HIGHLIGHTS OF OUR 2019/2023 ACHIEVEMENTS

The Cfdt actively contributed to defending your interests:

- ✓ By being the **most present and representing your voice** at CSE meetings.
- ✓ By being **involved in all committees, working groups** and in the **European Works Council**.
- ✓ By **supporting our colleagues in Paris and Strasbourg** during the merger of Amadeus France.
- ✓ By negotiating a **suitable transportation allowance** for all employees.
- ✓ By negotiating and institutionalizing **teleworking**.
- ✓ By negotiating a **Collective Voluntary Termination scheme (RCC)**: voluntary departures only, maintaining employment and salaries during the COVID-19 pandemic economic crisis.
- ✓ By negotiating the allocation of **family support and the organization of events** such as the Family party and the Christmas show.



**TO DEFEND MY PURCHASING POWER, I VOTE Cfdt!**

## OUR COMMITMENTS

- ✓ **Salary and Purchasing Power Defense:** Actively negotiate fair and regular salary increases to preserve your purchasing power in the face of inflation and economic challenges.
- ✓ **Bonuses and Profit-Sharing:** Negotiate competitive bonuses and rewards that fairly recognize your contribution to the company's success.
- ✓ **Quality of Life and Well-being at Work:** Support teleworking when possible for those who desire it. Closely monitor the evolution of your working conditions and the implementation of the negotiated transportation allowance, providing more flexibility and peace of mind.
- ✓ **Equality at work:** Promote equality by eliminating wage discrimination and encouraging diversity and inclusion in all aspects of our company.
- ✓ **CSE Offerings:** Commit to the well-being of every employee and their families through the activities offered by the CSE to enrich and facilitate your life: travel opportunities, discounted tickets, partner discounts, exclusive services, access to childcare services and more.
- ✓ **Environment:** We will always prioritize environmental issues in our negotiations with management and in the choices of activities offered by the CSE.

## OUR EXPERIENCE AT YOUR SERVICE

# A STRONG, COMPETENT, AND ENGAGED UNION ON ALL FRONTS!

TRANSPARENCY IN ALL PROCESSES

### Working Conditions:

Promoting teamwork with a "team bonus." Implementing corrective actions for stress factors. Remaining vigilant regarding reorganizations. Continuing to address harassers and support victims. Establishing an appeals commission for employees facing difficulties.

**Justice:** Salary increases, profit sharing, distribution of bonuses, mobility, annual reviews and their consequences, non-discrimination in all areas are the subjects on which we intervene.

### Teleworking:

Promoting a balance between professional and personal life for everyone, according to their situation and preferences. Flexibility has been confirmed as a key element of working practices at Amadeus. While teleworking significantly reduces stress and environmental impact, it's also essential for your well-being to maintain social interactions to prevent isolation.

### Transportation allowances:

Perpetuating fair reimbursement for all employees based on their place of residence, workplace, and mode of transportation. Social justice and quality of life at work for all!



### DEMOCRACY!

- ✓ Monthly information updates, we are the only union to do so!
- ✓ Publish meeting minutes within a month following the CSE meeting.
- ✓ Restore the CSE's power of control and questioning.
- ✓ Act freely and participate in decision-making.
- ✓ Be an active agent of improving working and living conditions.

### LEGAL SUPPORT

Any employee can request the CFDT's support in complete confidentiality when dealing with the management. **We are here for that too!**



## CSE ELECTIONS / 16-17 NOVEMBER 2023

### VOTE CFDT!



Jean-Christophe  
**AGUILARS**



Géraldine  
**BRUNSTEIN**



Lionel  
**MASSAT**



Bintou  
**BOUKAR**



Alex  
**BRAN**



Mardjan  
**SARRAFAN**



Denis  
**GIBERT**



Caroline  
**ASTANI-VIEL**



Luiz  
**AREAS**



Malika  
**SADI**



Jean-Pierre  
**BOUTERIN**



Ghislaine  
**BEL-GENOVESI**



Julien  
**HUÉ**



Rachel  
**MATTEO**



Émile  
**DE WEERD**



David  
**BRIOIS**



Yves  
**MATHIEU**



Romain  
**ANDRÉ**

UNION  
REPRESENTATIVE



François  
**AUBRY**



Do you want to read our monthly newsletter, contact us or join our team?

**CFDT-1A.FR**