

Ajoutez votre titre ici

The entire CFDT Amadeus team wishes you a happy holiday season.

As of January 6, the team will be working on the following topics:

- Monitoring the company’s economic activity and social policy
- Mandatory Annual Negotiations – NAO with union delegates
- Social and Cultural Activities (ASC) – CSE
- Keeping you regularly informed via our newsletters
- Individual support if needed



Opening of mandatory annual négotiations

The mandatory annual negotiations (NAO in FR) 2025 begins this Thursday, December 19, with a schedule of future meetings on the following topics:

- Compensation
- Sharing added value
- Working hours
- Professional equality
- Quality of Life at Work (QVT in FR)

Don’t hesitate to contact your representatives to share your suggestions and needs



Mandatory leave pay at the end of the year

In November, a communication from management on the terms and conditions of

the year-end (im)posed week, introduced last June, confirmed the gradual tightening of its displacement. (See Announcement of reminder and guidance for year-end time off and amadeus france buildi_4.pdf)

This no longer reflects the flexibility announced when the measure was introduced and during the last consultation:

> 2023 1st closure of buildings in Nice from 26 to 31 December with a lengthy discussion at the CSE at the beginning of the year (see PV CSE February 2023 point 7 page 13 to 18).
> 2024 2nd closure of buildings in Nice from 30 December to 3 January (see PV CSE February 2024 , point 5 page 10-11). Three days later, Time off in 2024 with buildings shutdown is announced.

This new announcement restricts this flexibility and allows employees to be less and less responsible for their holidays. This is regrettable.



Did you know ?

For a Part-Time (PT) with Tuesday afternoons not worked, the ½ RTTs of December 24 and 31 imposed by management will not be deducted but will be prorated like any other RTT according to the % of PT chosen.

In June 2025, RTTs credited for the period June 2024 to May 2025 will be for a:

> Full-time: 4.5 RTTs
> Part-time excluding Tuesday afternoons not worked: 4.5 * % PT
> e.g.: 4.5* 80% = 3.6 RTTs
> Part-time with Tuesday afternoons not worked: (4.5+2* ½) * % PT
> e.g.: 5.5* 80% = 4.4 RTTs