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Véronique THEVENET

Result 2nd round and what's next

Véronique is re-elected as a substitute ETAM in the new team of CFDT elected representatives.

On December 15, in Strasbourg, the last CSE of the year will take place with the 29 current elected officers.

From December 19, the 27 elected incumbents and 27 newly elected substitutes will take over.

On January 11, 2024, an extraordinary CSE will be held and the objective will be to appoint the new office (secretary, treasurer and their deputies), the members of the various commissions and working groups defined in the Internal Regulations – IR of the CSE (French version only).

Concerning certain commissions and certain working groups, we remind you that it is possible for employees to participate. Do not hesitate to contact us if you are interested.

Contact us

Furthermore, each Union will appoint its Union Representative – RS, its 4 Union Delegates – DS and its European Works Council – CE representatives for the next four years.



CSE du 24 novembre en bref

The new formula of the ‘CSE in brief’ is focused on the 4 missions of the CSE (see definition in newsletter #129).

The minutes remain accessible on the Neo CSE Minutes page.

Santé & Sécurité

At the start of 2024, the Mutuelle Insurance reimbursements will evolve as follows:

- Reduction of 30 E in the reimbursement amount for glasses frames for adults and children
- Capping of hospital services

All the details on the ‘Amadeus health plan coverage and evolutions‘ page.

The reasons mentioned by Management are :

- Second consecutive year of deficit
- No increase in contributions for several years. To date, contributions are the same for everyone:
  - Assets: €140.41 including €76.76 covered by Amadeus
  - Retirees: €203.86
- Gradual disengagement from the Social Security

Management has already announced that studies will be carried out to return to a balanced situation.

The CFDT has asked to participate in these studies to defend the interests of employees, in particular to influence arbitration decisions (reimbursement, increases in contributions, better support by the company, etc.).

Social & Économie

- Evolution of restaurants on Nice sites with changes in service providers and new offers. All the details on the page ‘Improving our on-site service offers!’
- New service provider for distribution in coffee rooms on the four sites
- The celebration of 10, 20 and 30 years is planned for December 5 in Cagnes-sur-Mer with all employees even those from Paris and Strasbourg
- Launch of the new Nevio branding
- The NDC project continues its course
- Financial results for the 3rd quarter of 2023 are good

Activités Sociales & Culturelles

- The treasurer presented a CSE budget 2024 proposal developed by the CSE office and employees. The budgets will be voted on at the next December 15 CSE.

The CFDT considers that all elected imcubents must be involved in the development of budgets. This is why we have made requests for clarification and changes to maintain fairness between the different sites (NCE, PAR and SXB).

- The end of the year is fast approaching, don’t forget to look at the CSE offers:

Xmas voucher for employees and children under 16
Magical show for little ones:
- Strasbourg: December 3
- Nice: December 10, in Anthéa
- Paris: December 16, in La Villette

Distribution of an insulated backpack per employee & delivery of packages
- Nice: until December 14, from Monday to Thursday from 12:30p to 1:30p
  - Sophia: CSE parking tent
  - Bel Air: Silo parking (America, opposite bus stop)
- Paris: Monday, December 11, from 10a to 4p
- Strasbourg: Tuesday, December 12, from 12p to 2p

On October 27, 16 of the 29 elected incumbents present (7 CFDT, 4 CFE-CGC, 3 CFTC, 1 CGT, 1 without label) voted in favor of the transition to full time of the new CSE employee who was at 80%.

Droits des salariés

Children presence onsite: Management confirms that there is no longer any such initiatives and that they are strictly prohibited on all Amadeus sites.

Your opinion on our publications ‘CSE in brief’ interests us. Don’t hesitate to make suggestions for improvement.

Contact us