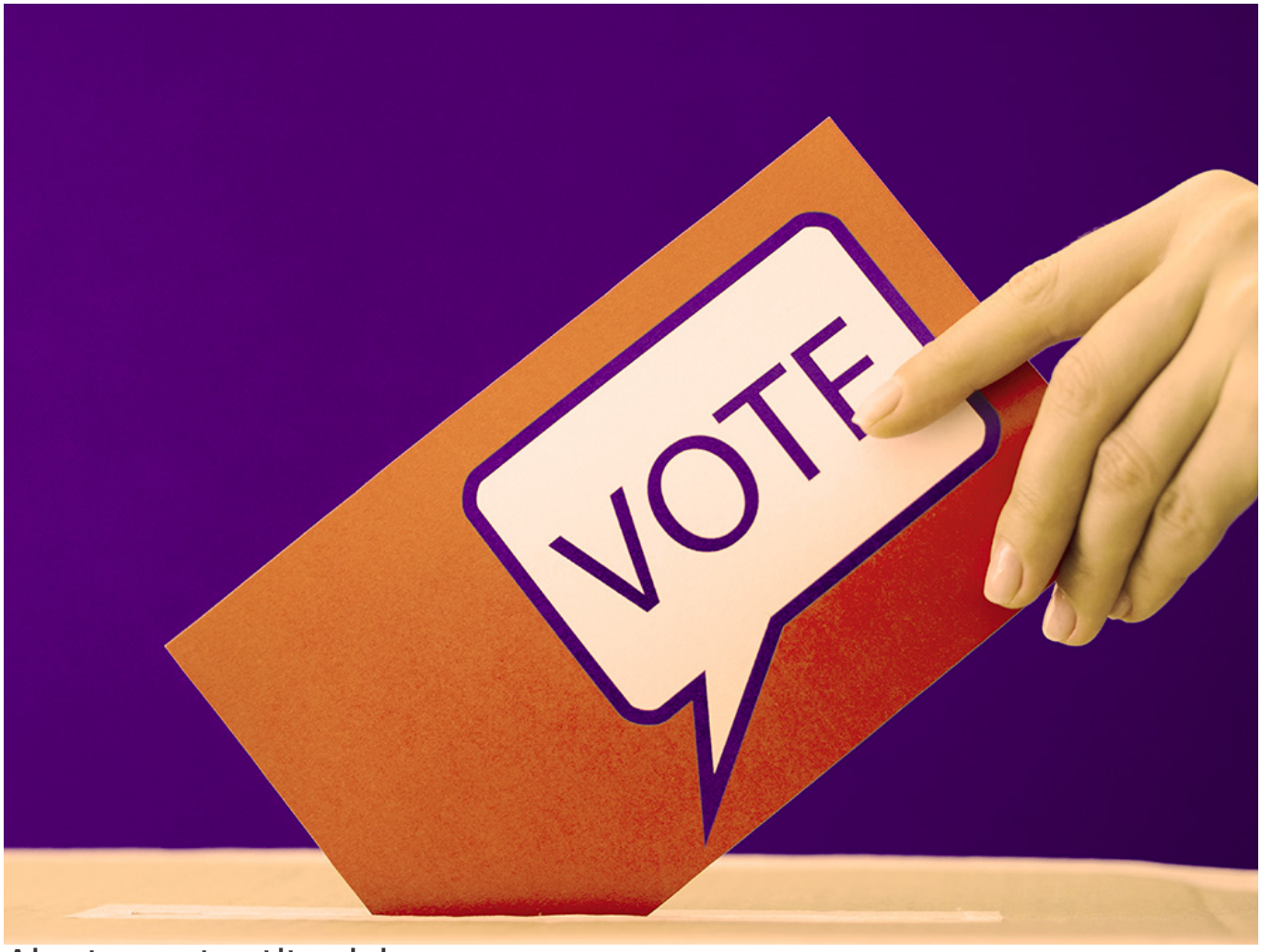


Ajoutez votre titre ici



2023 CSE Professional Elections !

From 9 a.m. of Thursday – November 16 until 4:30p.m. of Friday – November 17: first round of elections for members of the Social and Economic Committee, by

electronic voting.

You are eligible to vote if you have, at least, three months of seniority with Amadeus. You will receive your personal credentials in your business email inbox or, by post, if your contract is suspended: maternity/paternity/adoption leave, long-term illness or pre-retirement.

Do not hesitate to ask for clarification

Contact-us



November 16 and 17 : vote for the CFDT!

Manifesto

Why should you vote for the CFDT?

Because the CFDT defends the collective rights of employees!

Strong proposals and relay of your demands, we have negotiated and progressed in numerous areas:

In 2020 :

> Negotiation and signing of the Collective Conventional Termination agreement with 3 types of departures: Professional Project, End of Career and End of Career Leave, accepted by 322 volunteers.
> Would the CGT Amadeus, opposed to this agreement, have preferred a social plan? 7 of their 16 elected officials, nevertheless, benefited from it!

In 2021 :

Negotiation and signature of addendum #4 of Teleworking: expanding it to more roles, more flexibility in terms of up to 3 days and full remote
Negotiation and signing of the agreement of professional equality.

In 2022 :

Support to local negotiators of the Amadeus France merger agreement.
Creation and provision of a simulator of the salary impact of the provisions of the agreement.
Agreement on professional integration and continued employment of disabled workers 2023-2025.

In 2023 :

Negotiation of mileage allowances
Profit-sharing supplement increased to €1,300
Sustainable mobility package of €500
Salary compensation for the elimination of zone 2
Negotiation and signature of amendment #5 of Teleworking
Compensation for the IP Box effect on participation

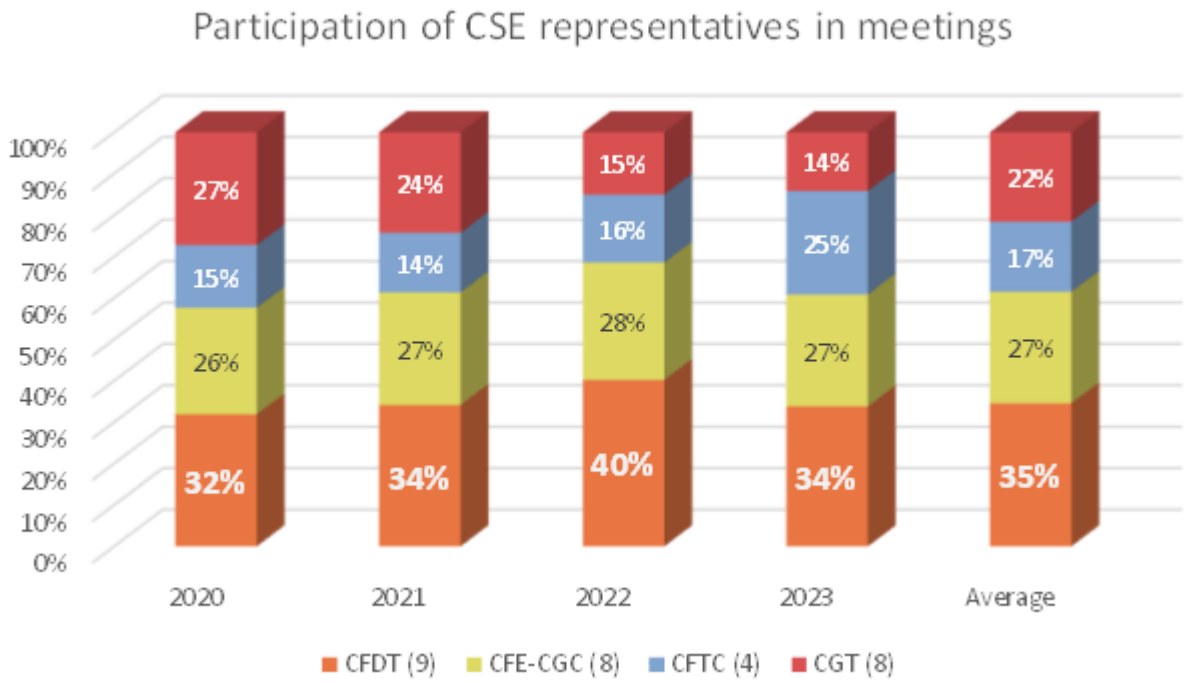
During the 2022 NAO, the CFDT had to remind all the other negotiators and put back on the table the principle of compensation for the IP Box effect on profit sharing: 19 M €, allocated in 2019, in the form of additional participation.

The CFDT consistently calls for the perpetuation of the distribution of additional profit sharing to fully compensate for the loss induced by the IP Box tax advantage, from which the company benefits greatly

Despite certain differences with other unions, we have been able to preserve an inter-union association for the defense of employees, particularly for Mandatory Annual Negotiations (NAO).

Because the CFDT elected officials are the most diligent!

CFDT elected officials have the highest rate of participation in various CSE meetings and negotiations with management, and they are committed to maintaining this level of commitment during the next mandate.



Because the CFDT takes its responsibilities when they must support or confront management

We follow a responsible, pragmatic approach to analysis and appropriate reactions to best defend your interests.

During the Covid crisis, the CFDT elected officials, in full knowledge of the catastrophic economic situation of the company and the appropriate measures taken by management, refused to use the right of economic alert. The CFDT is not involved in gratuitous, unjustified, and harmful obstruction.
The CFDT was granted, by judicial courts, the regularization of paid leave allowances (ICP), which benefited everyone.
The CFDT, and two other unions, were granted the regularization of restaurant vouchers for Paris and Strasbourg, by the judicial courts.

Because we operate as a participatory collective, united, and democratic!

The 27 elected officials will designate an office to enforce the decisions taken by the elected officials and not the opposite.
By its internal regulations, the CSE has Working Groups. We will ensure compliance with their operation. They will no longer be misused for making arbitrary office decisions, without real consultation with all elected officials.
The CSE mandate report is not the fruit of the work of the members of the office alone but that of numerous elected officials and those working within the

Commissions and Working Groups.

Because the CFDT is always there when it comes to listening and supporting employees who need it

Our priority is you! Defend and represent Amadeus employees, in compliance with labor law, to improve working conditions
The CFDT Amadeus is a team with various business roles and nationalities, which can rely on strong national infrastructures established throughout the territory, as close as possible to the local realities.

Because the CFDT is always transparent and tells the « truth »

The CFDT Amadeus is not the engine of alarmist and anxiety-provoking rumors, but regularly informs you, through its website, of its current actions and the reality of the social and economic situation of the company.

To protect the environment, we prefer to communicate electronically. Don’t hesitate to share it with your colleagues.



Jean-Christophe
AGUILAR

Social & Economy



Géraldine
BRUNSTEIN

Social & Cultural Activities



Lionel
MASSAT

Social & Cultural Activities



Bintou
BOUKAR

Health & Safety

Paris site



Alex
BRAN

Social & Economy
CE Europeen



Mardjan
SARRAFAN

Social & Cultural Activities
Communication



Denis
GIBERT

Rights of employees
Paris&Strasbourg referent



Caroline
ASTANI-VIEL

Social & Cultural Activities



Luiz
AREAS

International referent



Malika
SADI

Health & Safety
Paris site



Jean-Pierre
BOUTHERIN

Communication



Ghislaine
BEL-GENOVESI

Social & Economy



Julien
HUE

Rights of employees



Rachel
MATTEO

Social & Cultural Activities



Emile
DE WEERD

Social & Economy



David
BRIOIS

Social & Economy



Yves
MATHIEU

Health & Safety



Romain
ANDRÉ

Social & Cultural Activities



François
AUBRY

Union Representative



What is the CSE?

The **CSE – Social and Economic Committee**‘s mission is to ensure the collective expression of employees, allowing their interests to be considered on the following themes:

Health & Safety

To ensure collective and individual quality of life and assist all employees:

- Health, Safety and Work Conditions Commission
- Social body and harassment representatives
- Social Assistance working group

Social & Economy

To ensure the proper functioning of the company:

- Mandatory information and consultations: Strategy, Economy & Salary Policy
- Mandatory commissions: Economy, Training, Professional Equality & Housing
- Working groups: Restaurant, Mutual & Insurance

Social & Cultural Activities

To organize activities for employees and beneficiaries:

- Markets Commission
- Working groups: Holiday activities, Children’s activities, Ticketing, Clubs & events, Buildings, Communication

Rights of employees

To represent and defend their interests

- Individual or collective complaints
- Defense of the employee
- Application of regulations relating to labor laws and social protection
- Compliance with conventions and agreements applicable in the company.

The **term** of office is 4 years, and the Amadeus CSE is:

- Made up of **27 titular** elected officials, and 27 substitute elected officials elected by employees
- Assigned offices for: secretary, treasurer, assistant secretary & assistant treasurer

Publication of the Minutes (PV) on the Néo CSE Minutes page.