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Negotiation of telework and transport allowances

In our last newsletter #122, we informed you of the resumption of negotiations on the terms of compensation for telework and transport.

At this stage of the negotiation, we believe that the latest (confidential) terms proposed by management are likely to lead these negotiations to the signing of an agreement.

We are continuing to discuss certain arrangements with management and will communicate details as soon as possible.

For information on the current system, refer to the Teleworking and Transportation allowance pages.

In this regard, our special telework compensation and transport mobility survey ,distributed on May 17, has received around a hundred responses. It is still open and it is not too late to send us your individual information if you want a personalized feedback.

My information (privacy guaranteed)

NB: We remind you not to forget to 'Review' and 'Submit » in your monthly Wordkay ->Time report to obtain the additional 10 E for telework 3 days / week or for Zone 2 with the declaration of ' Car allowance'. More explanation in newsletter #113*.*



CSE of April 28 and May 26 in brief

Presents :

April 28: 2 CFDT, 4 CFE-CGC, 2 CFTC, 1 CGT
May 26: 5 CFDT, 3 CFE-CGC, 4 CFTC, 1 CGT

News from the President:

Emphasis will be placed on professional development during mid-year reviews with your manager. These will begin at the end of June. Do not hesitate to ask for a tripartite interview (employee-manager-HR).
The positioning for annualized part-time has been finalized for the next period from June 2023 to May 2024. There were 69 requests including 41 renewals for

a quota of 40 and everyone was accepted and we are delighted.
54 people in 4 weeks off
15 people in 4 weeks and every Wednesday off
The period of arbitration of participation and profit-sharing in the PEE is over.
The distributions are practically identical for the two devices:

Action Amadeus IT Group
29%
Avenir Actions Monde
27%
Natixis ES Monaitaire *
27%
Déblocage **
14%
CPR ES Croissance
10%
Selection DNCA Mixte ISR
5%
Impact ISR Rendement Solidaire
3%

* *Default choice*

** *all or in part*

Summer party
For Nice, Thursday 29 June in Bel Air
For Paris and Strasbourg, in study for before the summer holidays or the start of the school year in September.

For the functioning of the European Works Council, a new agreement is in the process of being signed. Still for a period of 4 years, the main changes are:

A country will be represented if there are more than 10 employees instead of 20
The countries of the continent, but outside the European Union (Great Britain and Switzerland) will be represented, without the right to vote

News from the Secretary:

New work organizations for CSE employees with a new recruit who has been based in Bel Air since June 5.

As the 2022 CSE accounts have not yet been finalized, they will be presented at the June CSE.

Ticketing :

Various shows and festivals, such as Nice Jazz festival and Jazz à Juan, are offered on the show page. Others, such as Le mas des Escaravatiers, are offered on Emile's platform.

Theater subscriptions for the 23/24 season can be viewed from the Show Subscription page

Children's activities:

169 children took part in the courses during the week of the Easter holidays

Summer vacation is fast approaching, don't forget to register your children for day courses, camps, catalog or linguistic stays.

The annual reimbursement for extra-curricular activities is still in progress until July 13, 2023

Back to school vouchers will be open at the beginning of July

- For 3-15 years inclusive, 1st reception from July 27
- For 16-25 years inclusive, 1st reception on September 9
- For 2-3 years inclusive, 1st reception on September 18

47 birth vouchers have been offered since the beginning of the year

Events to come :

The new formula inter-departmental mixed football tournament will take place on Saturday June 17 in Antibes. More information on AAA Tournament

Various events are offered during the summer. More information on Summer event

New Aqua Splash privatized at the beginning of the school year on Saturday, September 9, for the joy of young and old. Soon open for registration

The Minutes of March 31 have been validated and will soon be visible on the CSE Minutes publication page.

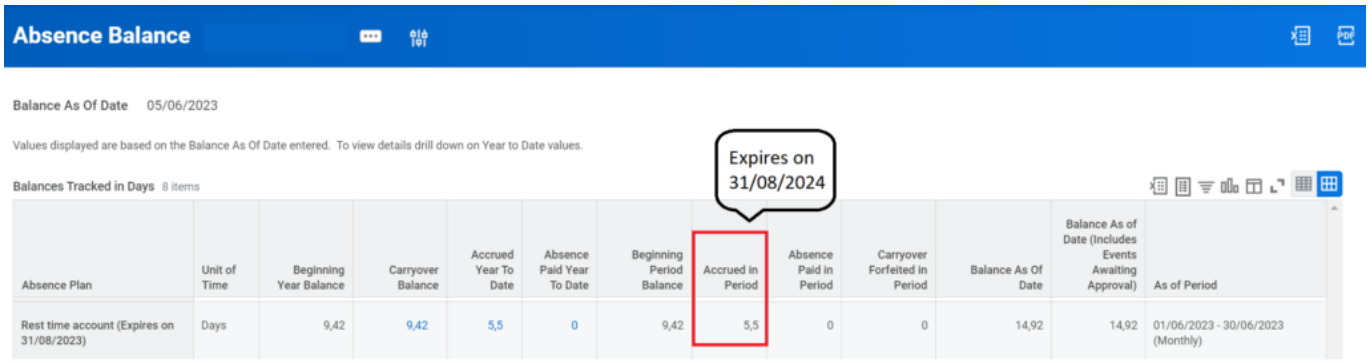


Did you knows?

Paid leave set by default, as we informed you in newsletter #121, management has announced the closure of the Sophia and Villeneuve-neuve buildings for the period of the long weekend of August 15, 2023 and the 1st week of Christmas holidays 2023. We confirm that if you wish to take these days over another period, you can cancel them to put yourself in telework and use them over another period. (see PV of CSE Febuary 24, point 7 page 13 to 18)

RTTs counter in Workday as mentioned in newsletter #114, do not take into account the expiry date displayed on the ‘Rest time account’ line for all RTTs

Under ‘Absence Balance’, column ‘Accrued in Period’, the 5.5* RTTs acquired during the past period (June 2022 – May 2023) must be taken before August 31, 2024 not 2023.



Do you know how many RTTs will be acquired for this period (June 2023 – May 2024)? Answer: it will be 6.5* RTTs to see it in Workday, when opening ‘Absence Balance’, put a date from June 1, 2024, then look at the

line ‘Rest time account’ and the column ‘Accrued in Period’.
Do you know why it is not always the same? Answer: The calculation is made to arrive at 216 working days so it depends on the number of public holidays that fall during the week. (more information Neo RTT page)
Do you know why there is a half RTT? Answer: This comes from Pentecost Monday, solidarity day (plus public service information-public holidays in the private sector) and not worked at Amadeus, 50% of which is offered by the company and the other taken from the RTTs.

* *For Strasbourg employees: -2 RTTs, since the Alsace-Loraine region has two more public holidays than the rest of France: Good Friday (Easter weekend) and Saint-Etienne (December 26).*



Meeting: activists, members and supporters

For Nice, your CFDT S3C Côte d’Azur union is organizing an afterwork meeting with our inter-company members and supporters, on Tuesday June 13, 2023 from 6:00 p.m. at workshop 67 in Biot – Sophia Antipolis (Carrefour l’éganaude, the bouillides route des Dolines, restaurant near Amadeus). This meeting will allow to exchange while having a friendly moment and the founder Rosine Gomez of the CFDT Amadeus section will be among us.
You can come accompanied by fellow sympathizers interested in joining our union organization.
This event is open to all on prior registration before June 10, 2023 included.

Registation afterwork on June 13

For Paris, on the occasion of the CSE monthly meeting on June 23 in Issy Les Moulineaux, your CFDT representatives will be available on Thursday, June 22 from 4:30 p.m. to meet you if you wish for a friendly discussion. For this, please make an appointment before June 20, 2023.

Rendez-vous for June 22

For Strasbourg, do not hesitate to contact us: first, virtual meetings will be offered.

Virtual rendez-vous