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Mandatory Annual Negotiation 2023 continued

Concerning the topic of the remuneration package (salary, bonus, equity) see the latest inter-unions communication.

Next meeting is scheduled for Friday, March 24th.

CFDT union remains mobilized, do not hesitate to give us your requests, feedback…

Contact-us (confidentiality guaranteed)



Summary of CSE meetings held on 27th of January and 24th of February

Important information:

Amadeus Management informs and consults the CSE on the project to implement, by default, 5 days of paid leave in Workday for all employees. This update will be implemented in June and aims to allow a more responsible management of the office buildings that will be closed this year on the following dates: August 15th bridge and the days between Christmas and New Year's Day.
The Management confirms that any employee will be allowed to cancel this paid leave if she/he wishes so. In that case, these days will be performed and considered as teleworking.
13 of the 29 members present (6 CFDT, 3 CFE-CGC, 4 CFTC, 0 CGT) voted the project, as follows:

In favor: 7
53.8%
Against: 2
15.4%
White: 4
30.8%

The publication of the professional gender equality index **score 87** (out of 100) for 2023.

News from the Secretary:

The closing of CSE 2022 accounts is in progress. Here are some figures at the end of 2022:

- 207 birth bonus vouchers.
- 3226 Christmas vouchers and 456 Christmas hampers.

Holiday activities:

The reception at the end of the renovation of the new apartment in La Foux d'Allos has been made, it will soon be added to the rental offer (certainly for the spring holidays).

Opening of the holiday vouchers campaign and cultural vouchers until August 31.

Children's activities:

Reimbursements on extra-curricular invoices 2022/2023 opened in February and until July 13.

One-year renewal of ProfExpress online tutoring.

Evolution on the network of nurseries partners making it possible to choose structures close to home.

Events:

Pierre et le Loup, April 23rd: Privatization of a room in Cannes La Bocca. Event featuring the National Orchestra of Cannes, ideal for introducing the youngest to the orchestra's instruments. Limited places (250)

Vogalonga, May 26th to 29th in Venice, Do not hesitate to register early to be able to have two boats.

Clubs:

Resumption of the Oenology Club, in Villeneuve Loubet on March 16th, on invoice reimbursement.

Club Flamenco will also be resuming soon.

Other benefits:

1st CESU campaign open until March 15

Amadeus Athlectic Association – AAA: like every year, it organizes its football tournament on June 10, 2023.

The last two Minutes of Q3 have been validated and will soon be visible on the CSE Minutes publication page.



Did you know?

The level is back on your payslip as of December 2022 (right before the Syntec index). It is also possible to find it in Workday (Go to your profile>Job details, click on the Job Profile link and go to Compensation tab).

Check out the latest news concerning the proposed retirement reform on CFDT national site.

A woman must do more to have her skills recognized, is it normal?

And a man? Share your opinion with your CFDT colleagues.

March 8th is an opportunity to gauge the situation of women in the workplace:

Pay gaps
Career evolution
Retirement !

To find out more click here

Identify gender-based and sexual violences





Call for Solidarity



Press release for just and lasting peace in Ukraine a (from CFDT, CGT, FO, CFE-CGC, CFTC, FSU, Unsa and Solidaires)

Earthquake in Turkey and Syria, press release here

