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Biannual report of the CFDT Amadeus section

The entire CFDT team wishes you a very happy summer vacation. Even during this summer break, the team remains mobilized to inform you and defend your individual and collective interests

Contactez-nous

Here is our mid-year report :

The Mandatory Annual Negotiation 2022, which did not lead to a signed agreement despite our efforts and proposals

nequalities between women and men

Follow-up of the agreement with theProfessional Equality Commission
Protection and reduction of inequalities
rganization of a Virtual Coffee, on March 8, in observance of Women’s Rights Day

Active participation in Mandatory Commissions (CSSCT, Economic,

Professionnal Equality, Housing, Training andMarket), as well as in CSE working groupe
Follow-up of the mandatory consultation on the company’s strategy
Support to our staff representative colleagues of Amadeus France, in the context of the merger with Amadeus sas, allowing them to support their negotiations.
Follow-up of the agreement for Professional Integration and continued employment of disabled workers
Follow-up of the Collective Contractual Termination (RCC) agreement
Tutorials on the use of HR tools (Workday, Payslips)

Coming soon :

Compulsory consultations on :
- The economic and financial situation of the company
- The Social policy

Negotiations regarding :
- The Professional integration and continued employment of disabled workers
- The Management of jobs and skills, based on a forecast needs basis (GPEC)

Integration of our Amadeus France colleagues, in August
Contribution to the group that works on a project aiming to recast the CSE « rates » system in force



Congress of Union, F3C Côte d'azur

Our Union, F3C Côte d’Azur, will see its own congress held before the end of the year. The date and location will be determined in early July. All members will have the opportunity to express themselves and vote via the mandate holder of their section to determine the future of the Union Office.



The 50th CFDT congress,

The 50th congress in Lyon, has just taken place. Laurent Berger was re-elected Secretary General, the percentage of votes regarding the activity report was 89.54% (compared to 83.36% in Rennes, 4 years ago) and the general resolution was adopted by 90.91% of the warrants. This event did not lack debates, including pensions, the hot topic of the moment. A total of 15 amendments were retained :

Places at the service of social cohesion
ADOPTED 54.94%
Federations-URI-Unions support contract
REJECTED 75.39%
Confederate and mutualist training policy
REJECTED 59.69%
New forms of activism
REJECTED 82.5%
Union dues
REJECTED 83.97%
Equitable sharing of value in the company
ADOPTED 51.49%
CET - CETU
REJECTED 76.22%
Control of pooled expenses in terms of COG
REJECTED 69.72%
Retirement, life experience and average liquidation age

ADOPTED 67.5%
Third places and union premises
REJECTED 58.41%
Successive mandates in the CSE
ADOPTED 92.93%
Soft Law
REJECTED 76.98%
TPE territorial unions
REJECTED 82.41%
Inheritance and gift taxes
REJECTED 68.13%
Europe’s Common Security and Defense Policy
ADOPTED 87.99%

The result of vote make it possible the document « general resolution » which we invite you to red because it summarizes the values of the CFDT.

All the candidates for the National Office were elected. For the Regional Interprofessional Union (URI) PACA, Stéphane Mollet was re-elected with 98.02% of the votes.