



PrevPreviousNewsletter #113 - Workday, Accord travailleurs handicapés, Conseil Syndical CFDT F3C Côte d'Azur

NextNewsletter #114 - Fusion, CSE Activités Sociales et Culturelles, Global Grading, RTTs, Total Reward Package, Nature dans les bureauxNext

Accueil
Newsletters

Newsletter #113 - Workday, Disabled workers agreement, Union Council CFDT F3C Côte d'Azur

5 May 2022



Workday

Since January 2022, you have an access to your [personal space in Workday](#). Here are guidelines to easily find certain information or useful processes.

In your profile (cloud icon on top right click on «View profile») you will find:

The screenshot shows a user profile page. On the right side, there is a profile card with a user profile picture, a name, and a 'View Profile' button highlighted in yellow. A black arrow points from the profile picture area to the 'View Profile' button, and another black arrow points from the 'View Profile' button to the 'Supervisory Organization' field in the 'Job Details' section. The 'Job Details' section contains the following information:

Job Details	
Employee ID	XXXXXXXXXX
Supervisory Organization	XXXXXX Regional Office Supervisory Office
Position	XXXX XXXXX
Business Title	XXXX XXXXX
Job Profile	XXXX XXXXX
Employee Type	XXXXXXX
Management Level	XXXXXX
Time Type	XXXXXX
FTE	XXXXXX
Location	XXXXXX, XXXXX
Hire Date	XXXX/XX/XX
Original Hire Date	XXXX/XX/XX
Continuous Service Date	XXXX/XX/XX
Length of Service	XXXXXX / XXXXXX / XXXXXX
Time in Job Profile	XXXXXX / XXXXXX / XXXXXX

Below the 'Job Details' section is the 'Contact Information - Public' section, which includes an email address: XXXXXXXXXXXX@XXXXXX.com. At the bottom, there is a 'Work Address' section with a location pin icon and a link to [XXXXXX, XXXXX, XXXXX](#).

Job Details

« Employee ID » : Your employee IS has changed. Important to report this new 8 digit identifier on Digipost and CSE Amadeus site.

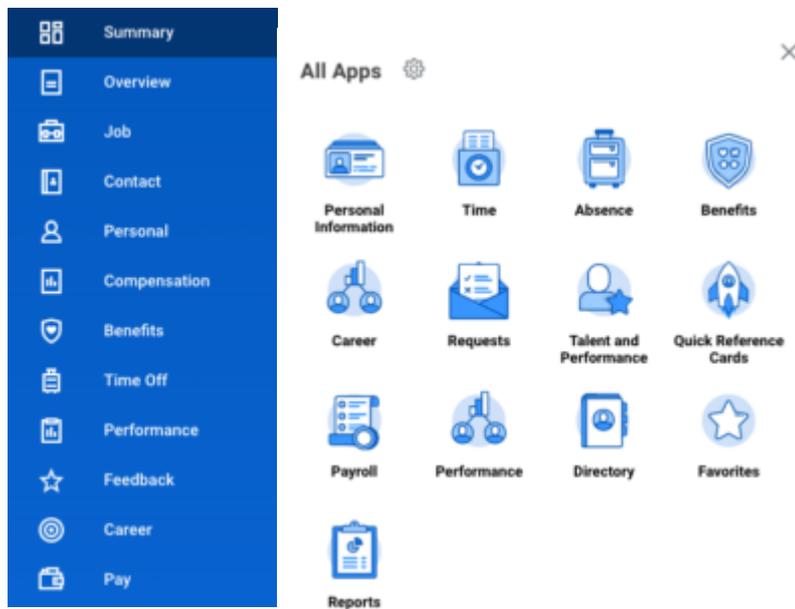
« Position » : Your classified role in Amadeus sas.

« Business Title » : Your specific business title. Any updates will be validated by P&C.

« Job Profile » : YourAmadeus ITCorporate worldwide classified role.

For any inconsistencies, do not hesitate to contact your PCBP (People & Culture Business Partner).

Navigation (left menu) / All applications (home page)



Pay / Payslips

A PDF version will be available only for a couple of days if a copy is needed. A PDF version will be available only for a couple of days if a copy is needed. Note: Payslips are also available with no time limit on Digipost. Plus d'infos

«Pay» section: if the menu is not visible in the blue section, click on «More (x)»

All apps / Time

Today < > 2-8 mai 2022 Week Actions

	lun. 2/5 Days: 1	mar. 3/5 Days: 1	mer. 4/5 Days: 1	jeu. 5/5 Days: 0	ven. 6/5 Days: 0	sam. 7/5 Days: 0	dim. 8/5 Days: 0
	Work From Home 1 Days ⊙ Not Submitted	Car Allowance 1 Days ⊙ Not Submitted	Work From Home 1 Days ⊙ Not Submitted				Victory in Europe D
		Work On-Site 1 Days ⊙ Not Submitted					
7							
8							
9							
10							
11							
12							
13							
14							

Summary
2-8 mai 2022

Work On-site & From Home	3
Car Allowance	1
On Call	0
Call In	0
Travel Recuperation Days	0
Extra Working Time	0

[Review](#)

To be reported regularly for mileage and telework allowances to be taken into account.

Specify the days of onsite or at work at home. Vacation days are reported automatically.

Attention: for half-days DO NOT FORGET to enter 0,5 (with a comma “,” not a period “.”) instead of 1.

If you are in Zone 2, do not forget to add the line «Car Allowance». For Zone 1, this is done automatically.

Finally, DON'T FORGET to click on «Review» then «Submit».



All apps / Absence / Request
Submission of vacation or other absences

Absence Balance

Balance As of Date: 31/05/2022

Balance Tracked as of Date: 31/05/2022

Absence Plan	Start of Year	Beginning Year Balance	Current Balance	Percent Used % of Year	Absence Expired % of Year	Remaining Annual Balance	Remaining Period	Absence Expired Period	Current Unapproved Period	Ending Annual Balance	Beginning Period Balance	Remaining Balance	Exp. of Period
Paid vacation	Plan	0	0	0	0	0	0	0	0	0	0	0	0
Paid vacation - unpaid (accrued) (Balance as of 31/05/2022)	Plan	0	10	10	0	0	0	0	0	10	10	0	0
Paid vacation - unpaid (unaccrued) (Balance as of 31/05/2022)	Plan	0	0	0	100	0	0	0	0	0	0	0	0
Paid vacation - unpaid (unaccrued) (Balance as of 31/05/2022)	Plan	0	0	0	0	0	0	0	0	0	0	0	0
Sick leave (Balance as of 31/05/2022)	Plan	0	0	0	0	0	0	0	0	0	0	0	0
Sick leave - unpaid (Balance as of 31/05/2022)	Plan	0	0	0	0	0	0	0	0	0	0	0	0
Unpaid Time	Plan	0	0	0	0	0	0	0	0	0	0	0	0
										10	10		

« Balances » (on left), must be set to 31st May YY. Here is an explanation on vacation acquisitions and take periods.

	N-1						N						N+1											
	Juin	Juillet	Août	..	Décembre	Janvier	..	Mai	Juin	Juillet	Août	..	Décembre	Janvier	..	Mai	Juin	Juillet	Août	..	Décembre	Janvier	..	Mai
"Paid vacation": au 1er juin, +2.5 jours/mois (en fin de mois)																								
Congés Payés	Acquisition 12 mois																							
	"Days for previous period" - Période de prise 23 mois																							
							Acquisition 12 mois																	
													"Days for current period" - Période de prise 23 mois											
"Seniority days": à votre anniversaire professionnel*, +1 jour tous les 5 ans (max. 6 jours)																								
CP Ancienneté							A* Ex: 2 janvier - Période de prise 17 mois																	
							A* Ex: 1er juin - Période de prise 12 mois																	
							A* Ex: 1er juillet - Période de prise 23 mois																	
"Rest Time account" : au 1er Juin, basés sur 215.5 jours travaillés/an en fonction des jours fériés																								
RTTs	A** Période de prise 18 mois																							
							A** Période de prise 18 mois																	

* Votre anniversaire professionnel peut être différent de votre date d'embauche suite à des suspensions de contrat (ex: congés parental, congé sabbatique ou autres...)

** Acquisition au 1er jour du mois



Monitoring the professional integration and continued employment of disabled workers agreement

Since 2014, CFDT has always been a source of proposals and representation of the 3 agreements on the professional integration and continued employment of disabled workers. (last agreement of 2020-2022).

The main axes are:

- Retention in employment and digital accessibility
- Sourcing, school relations, recruitment & integration
- Partnerships
- Awareness training at all levels of management and staff

With the last potential renewal of the 2023-2025 agreement, we will focus on consolidating the existing agreement and prepare for its exit. We will continue to pay close attention to this issue.

Here is a follow-up and review 2021:

New RQTH declarations

0

Requests

0 +

Offices assigned onsite

0

Equipments made available at home

0

Digital accessibility interventions

0

Recruitment sessions

0

RQTH recruitments

0

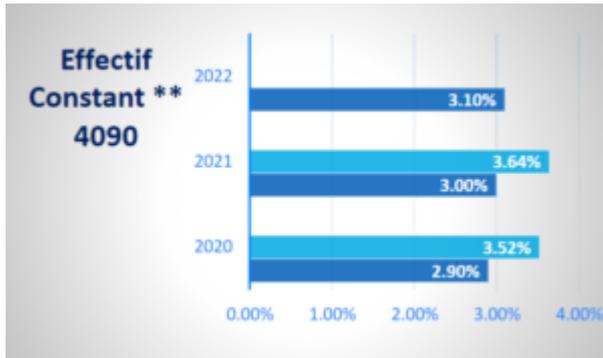
Partnerships:

- 5 partnerships in a protected environment: ESAT (Etablissements ou Services d'Aide par le Travail) or EA (Entreprise Adaptée)
- 2 « other partnerships » : with school institutions students and job seekers with co-financed training courses

Awareness training:

New e-learning modules
 Dedicated e-learning modules for managers

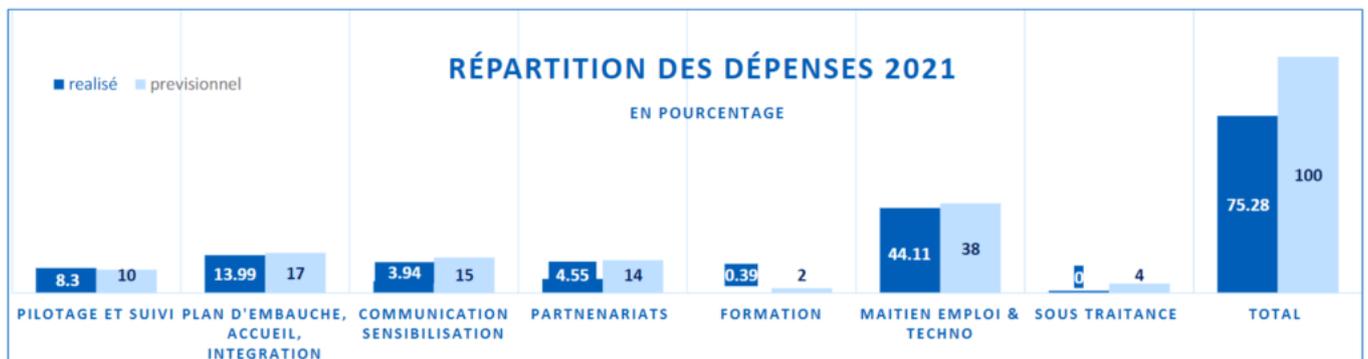
RQ T H Employment rates:



In dark blue: Objective
 In light blue: Achievement

Budget 2021:

Actual credit: 621 590,96 € including the remainder from previous years
 Spent: 467 852,43 €



* Estimation base effectif social : 4100

Achievement for 2022: 153 738,53€ not spent

Maintaining the existing axes of the agreement by keeping the company standard "HandiAccueillante"
 Creation, on March 4, 2022 of "Diversity & Inclusion" ambassadors with

monthly meetings, a “Teams” group and a dedicated SharePoint for the 33 volunteers in Nice

From May 15 to 22, return of the sporting events after 2 years of absence, with a new marathon proposal now called “The great challenge” in place of “FreeHandise”. We support the 2 Amadeus teams of 8, half with disabilities, taking part in this year’s course from Clermont-Ferrand to Paris. Go Teams Amadeus! Please provide your support to the teams!



More information on Yammer!

Contactez-nous



Union Council CFDT F3C Côte d'Azur

The F3C Côte d'Azur union, to which the Amadeus section is attached, held a Union Council on May 4, 2022, to recruit volunteers for the Union Office (BS).

We are pleased to announce that Jean-Christophe Aguilar and Geraldine Brunstein from the Amadeus section, were elected with 98.7% of the votes.

In total, 8 new members were elected to enable F3C Cote D'Azur to function normally. As a result the Union Congress, organised every 4 years with the purpose define all the mandates of the F3C Côte d'Azur union, will take place as soon as possible. This will redefine all F3C Côte d'Azur's proxies.

If you are interested or if you have any questions, please contact us!

[Contactez-nous](#)