



LA F3C CFDT VOUS SOUHAITE UNE BELLE ANNÉE 2022



PrevPreviousNewsletter #109 – Nouvelle année 2022 !

NextNewsletter #110 – Augmentations/Bonus et fusion Amadeus France et SASNext

Accueil
Newsletters

Newsletter #109 – New year 2022!

19 January 2022

The Nice CFDT team wishes you an excellent happy, healthy, energizing, challenging, adventurous and mindful 2022.

Laurent Berger (CFDT General Secretary) also sends his new year wishes:

The CFDT at the national level welcomes the telework agreement of Amadeus Nice and uses it as a benchmark to companies needing to negotiate one.

CFDT, LE SYNDICAT QUI NÉGOCIE



Yearly Collective Bargaining (NAO)

An inter-union group, comprised of the four Amadeus unions, is working together to negotiate the 10% global salary increase budget for 2022 including a monthly gross minimum amount for each of us.

Team CFDT remains vigilant for the following subjects:

- Compensation and sharing of added values (KM allowances, telework allowances, mutual health insurance)

- Professional equality between women and men

- Working time: telecommuting abroad, part-time work for parents, early retirement plan...

- Quality of Life at Work (QVT): acceptance of luncheon vouchers before 13.00, well-being in the workplace and at home, distribution of day care centers, leave for caregivers

We will continue to keep you updated at each step of these negotiations.

[Contactez-nous](#)



Your ETAM elected representative

Not an EXECUTIVE ? If you are ETAM, did you know that you have an elected representative among the 29 elected CSE members?

Véronique Thévenet is your spokesperson. She can help you by representing your questions, demands, issues to:

The CSE committee during the monthly or extraordinary meetings with management.

Trade union delegates, for the negotiation of company agreements or for the individual defence of employees.

Do not hesitate to contact her by mail or chat.

[Contactez Veronique](#)



CSE Social and Cultural Activity (ASC) Budget 2022

The CFDT team continues being a force of proposals in this complicated period and future uncertainties, by elaborating the ASC 2022 budget with the aim:

To have an efficiently managed and balanced budget, while maintaining reserves.

To find a balance between the collective activities (to favour the social link) and individual activities.

To have a better distribution between single and families.

This has led to the following 2021 initiatives being adopted for 2022:

Online ticketing (Emile's)

CESU Universal Employment Service Vouchers

Christmas show for children

Your feedback on the following will help us better serve you in the future:

New needs in relation to the hybrid mode and telecommuting

Expectations for the resumption of certain CSE activities (online/onsite and location, volunteering)

Your expectations regarding Emile's (online ticketing) and CESU

[Contactez-nous](#)



The Collective Bargaining Agreement (RCC) is coming to an end

Between October and November 2020, 332 volunteers took the various plans.
Where are they after one year?

As of 17 December 2021, 294 employees have physically left the company.

Finally, 207 projets professionnels recorded:

created or took over a business

(29 sectors)

0

people found a job position

(permanent or fixed-term contracts)

0

people

reconversions

(long-term training)

0

people creating or searching a position

0

Key figures:

people in international mobility
(11 countries)

0

people in national mobility
(11 departments)

0

people supported have taken at least one training course
0 %

of the negotiated complementary envelope (200.000 EUR)
allocated
0 %

The RCC follow-up committee continues every two months in 2022.

[Contactez-nous](#)