

Joyeuses fêtes ...



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Newsletter #146 - Negotiation - Why CFDT

16 December 2025

A very busy end of the year for your representatives with all the ongoing and upcoming negotiations.

The entire CFDT team remains committed through the end of the year, and starting back on Monday, January 5, it will resume work on the following topics:

Finalization of negotiations on the Collective Mutual Agreement Termination (RCC)

Monitoring of the two ongoing expert assessments regarding the impacts of

reorganizations:

Consequences on working conditions following the elimination of 46 positions in France. The findings will be presented at the extraordinary CSE meeting on January 7.

Consequences on working conditions following the elimination of 414 contractor positions in France. The findings will likely be presented during the February CSE meeting.

Mandatory Annual Negotiations – NAO

Upcoming negotiations during the year include agreements on:

Workforce and Career Path Management and Job Diversity (GEPPMM)

Teleworking

Professional Equality (Women/Men)

And of course, continuing to keep you informed through newsletters, listening to you, and providing individual support if needed. You are not alone.

Despite this challenging context, the team wishes you happy holidays.



Why CFDT?

Que tu sois salariés Amadeus ou sous-traitant, NE RESTE PAS SEUL ! La CFDT s'engage pour chacun et agit pour tous les salariés

Whether you are an Amadeus employee or a contractor, DO NOT STAY ALONE! CFDT is committed to each individual and acts for all employees.

It listens to you, advises you, and supports you on labor law, legal assistance, career development, training, retirement, and more...

Des conseillers CFDT et avocats sont disponibles pour toi.

CFDT advisors and lawyers are available for you.

For Nice: Contact the S3C Côte d'Azur union:

Information and support sessions at Garbegaire Sophia-Antipolis by appointment:

With a defender: 06 46 85 46 36 or 07 84 76 05 53

With Maître Zaragoci : 04 93 53 43 32

For Paris: Contact the CFDT BetorPub union:

For members: +33 1 42 03 89 92

For non-members: legal hotline every day from 9 a.m. to 1 p.m. at 08 92 70 23 92 (€0.34/min)

For Strasbourg: Contact the S3C Alsace union:

Phone: 03 88 79 88 14

Email: alsace_at_f3c.cfdt.fr

Contact us



COMMUNICATION CONSEIL CULTURE

Why join CFDT?

Whichever site you are attached to (Nice, Paris, or Strasbourg), as a member, you can:

Benefit from active listening at your workplace (and at CFDT reception points).
With CFDT, you are no longer alone facing management.
Take advantage of the network and expertise of CFDT activists (working

conditions, training, transfers, conflicts, etc.).

Access the member area on cfdt.fr, where you'll find a publication kiosk (CFDT Magazine, Syndicalisme Hebdo, etc.) and practical services: "Réponses à la carte" (answers to all your questions, including those related to your private life).

Receive assistance from a defender and/or lawyer. If you have been a member for more than 6 months, the costs will be covered by the union.

Membership cost depends on your salary and is eligible for a 66% tax credit.

le: For a NET monthly salary of €3,000, the monthly contribution is €22.50, and after the tax benefit, the actual cost is only €7.65 per month.

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